

Mr. Muhammad Siddique Khatri
Chairman

Mr. Muhammad Siddique has been associated with Ittehad Chemicals Limited (the "ICL") since October 1999. He holds Master of Science Degree in Textile Technology. He has over twenty nine (29) years of professional experience in the fields of Chemical, Textile Industries, Finance and Corporate Affairs of International and local Companies. He is also working as Partner of M/s Ittehad Developers.

Mr. Abdul Sattar Khatri
Director / CEO

Mr. Abdul Sattar joined ICL in June 1997. He holds Bachelor of Science Degree in Chemistry. He is a proactive, dynamic, diligent and result oriented professional with accomplished experience of 22 years across Chemical Manufacturing, Business Development and Textile Processing Industries. He is also on the Board of Ittehad Developers and Chemi Dyestuffs Industries (Pvt) Limited.

Mr. Waqas Siddiq Khatri
Director

Mr. Waqas Siddiq Khatri is working with ICL as Executive Director since February 2012. He has done MS in Chemical Engineering from USA and has vast experience in the fields of Chemical, Business Development and Textile Processing Industries. He is also managing Strategic diversification Division of the Company.

Mr. Ahmed Mustafa
Director

Ahmed Mustafa started his career at a chemical commodities trading house in Dubai following his undergraduate studies from University of Toronto with a degree in Economics and Mathematics. After working in Dubai for a year, he decided to pursue a postgraduate diploma in Marketing in order to specialize in that field. Following the diploma, Mr Ahmed Mustafa worked at the Canadian Head Office of MOEN Inc in their marketing department. Following that, Mr Ahmed Mustafa pursued an MBA from the prestigious IESE Business School in Barcelona, Spain. Mr Ahmed Mustafa is a dynamic, young and energetic leader with worldwide exposure and networks which will benefit

immensely to the future vision of Ittehad Chemicals Limited. He is a Certified Director from the authorized institute of SECP.

Miss Suha Abdul Hai

Director

Miss Suha Abdul Hai holds a Master of Arts in Economics and Sociology from the University of Edinburgh and a Master of Arts in Gender, Education and International Development from University College London. She has vast Experience in Human resource management.

Mr. Pervaiz Ahmad Khan

Director

Mr. Pervaiz Ahmad Khan did his B.Sc in Chemical Engineering and M.Sc in Nuclear Technology. He has extensive experience by holding senior executive positions in the industry. Mr. Khan has professional training in International Executive Program (France); International Manufacturing Program (the Netherlands); International Safety, Health, and Environment Management (UK); and Manufacturing & Benchmarking Trainings in UK and USA. Mr. Khan remained Member, BOD, ICI Pakistan; Trustee, ICI Pakistan Management/non-Management Staff Provident Funds and Gratuity Funds; Trustee, ICI Foundation; and Member BOD, Haleeb Foods Ltd.

Mr. Muhammad Riaz

Director

Mr. Muhammad Riaz is a Member of Institute of Chartered Accountants of Pakistan since 1997. Having over 36 years' experience as professional accountant / CFO in Textile and chemicals industry, Health Industry, Steel Industry, Rice Industry, real estate sector, out of home media advertising and Radial tires industry. He has vast Experience in Audit, Finance, Tax and Corporate Affairs of listed / non-listed companies. He has worked with various well-renown groups at senior Management Positions.