

## **PROFILES – INDEPENDENT DIRECTORS**

### **Mr. Pervez Ismail**

Director

Mr. Pervez is a fellow of The Institute of Chartered Accountants of Pakistan and possesses over 17 years post qualification experience. He is Creative, result-driven, solution oriented financial leader recognized with special expertise in strategic business development and operational excellence. He has Strong relationship management skills, to manage relationships at senior levels, while maintaining highest professional ethics and integrity. Possesses rich experience in driving and managing financial planning and financial operations with focus on corporate strategy objectives. Consistently improves operations to maximize profits through effective cost and resource management. At ease in stressful situations with a focus on achieving organization objectives. Expertise in development of IT based management reporting system based on profit/cost center approach.

### **Mr. Ali Asrar Hussain Aga**

Mr. Ali Asrar has over 40 years of multi industry experience in General Management, Marketing, Human Resource Management, Corporate Affairs, Manufacturing, Operations and Supply Chain Management in leading multinational and national companies including ICI, Hoechst and PEL. He served as Chief Executive of ICI Pakistan & Chairman of ICI Pakistan Power Gen Limited during the transition period of ICI Pakistan's ownership from Akzo Nobel B.V to YB Group Pakistan in 2013-14 and also worked as Vice President & Managing Director of ICI's flagship Soda Ash Business from 2008 to 2014. He was General Manager Human Resources for the ICI Group in Pakistan from 2004 to 2008 where he looked after HR for the ICI Group in Pakistan & Middle East and was also responsible for leadership development programs for the R&I (Regional & Industrial) Business of ICI plc globally. Since 2015 Ali has been a partner in a Global Leadership Consulting firm Ward Howell International and is Managing Partner Middle East – South Asia and CEO Pakistan. Ali has extensive Board level experience and is currently involved in Board Advisory for various companies in matters

such as Board structure and composition, board practices and procedures, board and senior executives' evaluations, succession planning and compensation. He is a Certified Director and Certified Trainer by IFC, and a Faculty member for the Board Certification Program of Pakistan Institute of Corporate Governance (PICG). Ali has been a Director on the Boards of MNCs like ICI Pakistan, Akzo Nobel Pakistan, ICI Power Gen, Pakistan PTA (Now Lotte Chemicals), and on Public sector companies Engineering Development Board, STEDEC Technology Commercialization Corporation, and Inland Water Transportation Company Ltd. Ali has a BSc. degree in Chemical Engineering and a Master in Business Administration. He has attended the Advanced Management Program at Harvard Business School and has been a guest speaker at various local and international conferences and seminars.