

## **PROFILES – BOARD OF DIRECTORS**

### **Mr. Muhammad Siddique Khatri**

Chairman

Mr. Muhammad Siddique has been associated with Ittehad Chemicals Limited (the “ICL”) since October 1999. He holds Master of Science Degree in Textile Technology. He has over twenty nine (29) years of professional experience in the fields of Chemical, Textile Industries, Finance and Corporate Affairs of International and local Companies. He is also working as Partner of M/s Ittehad Developers.

### **Mr. Abdul Sattar Khatri**

Director / CEO

Mr. Abdul Sattar joined ICL in June 1997. He holds Bachelor of Science Degree in Chemistry. He is a proactive, dynamic, diligent and result oriented professional with accomplished experience of 22 years across Chemical Manufacturing, Business Development and Textile Processing Industries. He is also on the Board of Ittehad Developers and Chemi Dyestuffs Industries (Pvt) Limited.

### **Mr. Pervez Ismail**

Director

Mr. Pervez is a fellow of The Institute of Chartered Accountants of Pakistan and possesses over 17 years post qualification experience. He is Creative, result-driven, solution oriented financial leader recognized with special expertise in strategic business development and operational excellence. He has Strong relationship management skills, to manage relationships at senior levels, while maintaining highest professional ethics and integrity. Possesses rich experience in driving and managing financial planning and financial operations with focus on corporate strategy objectives. Consistently improves operations to maximize profits through effective cost and resource management. At ease in stressful situations with a focus on achieving organization objectives. Expertise in development of IT based management reporting system based on profit/cost center approach.

### **Mr. Waqas Siddiq Khatri**

Director

Mr. Waqas Siddiq Khatri is working with ICL as Executive Director since February 2012. He has done MS in Chemical Engineering from USA and has vast experience in the fields of Chemical, Business Development and Textile Processing Industries. He is also managing Agri Division of the Company.

### **Ms. Farhana Abdul Sattar Khatri**

Director

Ms. Farhana is working with ICL as Director since 2005. She is also on the Board of M/s Ittehad Developers and has a vast experience in Chemicals Industries.

### **Mr. Ali Asrar Hussain Aga**

Mr. Ali Asrar has over 40 years of multi industry experience in General Management, Marketing, Human Resource Management, Corporate Affairs, Manufacturing, Operations and Supply Chain Management in leading multinational and national companies including ICI, Hoechst and PEL. He served as Chief Executive of ICI Pakistan & Chairman of ICI Pakistan Power Gen Limited during the transition period of ICI Pakistan's ownership from Akzo Nobel B.V to YB Group Pakistan in 2013-14 and also worked as Vice President & Managing Director of ICI's flagship Soda Ash Business from 2008 to 2014. He was General Manager Human Resources for the ICI Group in Pakistan from 2004 to 2008 where he looked after HR for the ICI Group in Pakistan & Middle East and was also responsible for leadership development programs for the R&I (Regional & Industrial) Business of ICI plc globally. Since 2015 Ali has been a partner in a Global Leadership Consulting firm Ward Howell International and is Managing Partner Middle East – South Asia and CEO Pakistan. Ali has extensive Board level experience and is currently involved in Board Advisory for various companies in matters such as Board structure and composition, board practices and procedures, board and senior executives' evaluations, succession planning and compensation. He is a Certified Director and Certified Trainer by IFC, and a Faculty member for the Board Certification Program of Pakistan Institute of Corporate Governance (PICG). Ali has been a Director on the Boards of MNCs like ICI Pakistan, Akzo Nobel Pakistan, ICI Power Gen, Pakistan PTA (Now Lotte Chemicals), and on Public sector companies Engineering Development Board, STEDEC Technology Commercialization

Corporation, and Inland Water Transportation Company Ltd. Ali has a BSc. degree in Chemical Engineering and a Master in Business Administration. He has attended the Advanced Management Program at Harvard Business School and has been a guest speaker at various local and international conferences and seminars.

**Mr. Ahmed Mustafa**

Director

Ahmed Mustafa started his career at a chemical commodities trading house in Dubai following his undergraduate studies from University of Toronto with a degree in Economics and Mathematics. After working in Dubai for a year, he decided to pursue a postgraduate diploma in Marketing in order to specialize in that field. Following the diploma, Mr Ahmed Mustafa worked at the Canadian Head Office of MOEN Inc in their marketing department. Following that, Mr Ahmed Mustafa pursued an MBA from the prestigious IESE Business School in Barcelona, Spain. Mr Ahmed Mustafa is a dynamic, young and energetic leader with worldwide exposure and networks which will benefit immensely to the future vision of Ittehad Chemicals Limited. He is a Certified Director from the authorized institute of SECP.