

## **PROFILES - ELECTION OF DIRECTORS TO BE HELD ON MARCH 28, 2020**

### **Mr. Muhammed Siddique – Chairman**

Mr. Muhammad Siddique has been associated with Ittehad Chemicals Limited (the “ICL”) since October 1999. He holds Master of Science Degree in Textile Technology. He has over twenty nine (29) years of professional experience in the fields of Chemical, Textile Industries, Finance and Corporate Affairs of International and local Companies. He is also working as Partner of M/s Ittehad Developers.

### **Mr. Abdul Sattar Khatri - Director / CEO**

Mr. Abdul Sattar joined ICL in June 1997. He holds Bachelor of Science Degree in Chemistry. He is a proactive, dynamic, diligent and result oriented professional with accomplished experience of 22 years across Chemical Manufacturing, Business Development and Textile Processing Industries. He is also on the Board of Ittehad Developers and Chemi Dyestuffs Industries (Pvt) Limited.

### **Mr. Waqas Siddiq Khatri - Director**

Mr. Waqas Siddiq Khatri is working with ICL as Executive Director since February 2012. He has done MS in Chemical Engineering from USA and has vast experience in the fields of Chemical, Business Development and Textile Processing Industries. He is also managing Agri Division of the Company.

### **Ms. Farhana Abdul Sattar Khatri - Director**

Ms. Farhana is working with ICL as Director since 2005. She is also on the Board of M/s Ittehad Developers and has a vast experience in Chemicals Industries.

### **Mr. Pervaiz Ahmad Khan - Director**

Mr. Pervaiz Ahmad Khan did his B.Sc in Chemical Engineering and M.Sc in Nuclear Technology. He has extensive experience by holding senior executive positions in the industry. Mr. Khan has professional training in International Executive Program (France); International Manufacturing Program (the Netherlands); International Safety, Health, and Environment Management (UK); and Manufacturing & Benchmarking Trainings in UK and USA. Mr. Khan remained Member, BoD, ICI Pakistan; Trustee, ICI Pakistan Management/non-Management Staff Provident Funds and Gratuity Funds; Trustee, ICI Foundation; and Member BOD, Haleeb Foods Ltd. He was elected director on 28<sup>th</sup> March, 2014.

### **Mr. Abdullah Mustafa - Director**

Mr. Abdullah Mustafa holds a Bachelor degree in Civil Engineering from University of Toronto and is providing fresh insights to shape the company;s vision going forward.

### **Mr. Pervez Ismail**

Mr. Pervez is a fellow of The Institute of Chartered Accountants of Pakistan and posses over 14 years post qualification experience. He is Creative, result-driven, solution oriented financial leader recognized with special expertise in strategic business development and operational excellence. He has Strong relationship management skills, to manage relationships at seniorlevels, while maintaining highest professional ethics and integrity. Possesses rich experience in driving and managing financial planning and financial operations with focus on corporate strategy objectives. Consistently improvises operations to maximize profits through effective cost and resource management. At ease in stressful situations with a focus on achieving organization objectives. Expertise in development of IT based management reporting system based on profit/cost center approach.